



OFFICE OF THE PRINCIPAL  
**SIPAJHAR COLLEGE**

Phone : (03713) 291124  
70860 13660

P.O. - Sipajhar, Dist. - Darrang (Assam) :: Pin-784 145  
E-mail : sipajharcollege2010@rediffmail.com

Memo No. ....

Date .....

### **DIVYANJAN FRIENDLY BARRIER FREE POLICY**

#### **About the College**

Since its founding in 1971, Sipajhar College has advanced considerably. The community's kind-hearted residents stepped up to provide their agricultural property in order to overcome the obstacle of not having enough government land to build a college. Sipajhar College celebrated its Silver Jubilee in 1997 and has significantly contributed to the region's general progress in academics, culture, and sports. The college began with only Pre-University programmes in 1971 and started Degree Classes in 1980.

The College has also been providing outstanding service in the area of women's education, which lagged behind when it was founded. The college, has been recognised under UGC Sections 2(f) and 12B since 1996. The Assam College Provincialization Act, passed by the Assam government in December 2005, "provincialized" the college.

#### **Disability**

A disability is any condition of the body or mind (impairment) that makes it more difficult for the person with the condition to do certain activities (activity limitation) and interact with the world around them (participation restrictions). According to World Health Organization disability is part of being human. Almost everyone will temporarily or permanently experience disability at some point in their life. An estimated 1.3 billion people – about 16% of the global population – currently experience significant disability. Disability results from the interaction between individuals with a health condition, such as cerebral palsy, Down syndrome and depression, with personal and environmental factors including negative attitudes, inaccessible transportation and public buildings, and limited social support. A person's environment has a huge effect on the experience and extent of



  
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disability. Inaccessible environments create barriers that often hinder the full and effective participation of persons with disabilities in society on an equal basis with others

### **Scope**

Right of persons with Disabilities act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Sipajhar College is against all kinds of discrimination on any grounds including disability. The College intends to advance a comprehensive and inclusive teaching and learning environment in which disabled students and employees are treated equally and favorably. The Institute aims to design its programmes, administrations and activities accessible to all. Each and every individual of the college are always ready to extend a helping hand towards the differently-abled.

### **Objectives**

- To create an inclusive environment to all of the college without discrimination, exploitation and exclusion of differently able individuals from all spheres of work and education.
- To generate a suitable regulatory mechanism for effective delivery of services to differently able students and employees of the college.
- To ensure full participation of persons with disabilities and to provide them the equality opportunity in all respect

### **Regulatory Mechanism and Strategy**

#### *Monitoring committee and human assistance*

The college will constitute a specialized committee for people with disabilities which will be responsible for preparing, executing and amending policy and guidelines of relevance. The committee will comprise of Teaching staff, people with disabilities and student members. All will be appointed by the Principal and IQAC of the college. The committee shall meet timely to review the concerned activities. The major functions of the committee are –

- To address all disability related issues in the college.
- To ensure overall accessibility for people with disability in the entire college system.
- To determine major grievances pertaining to any matter of persons with disabilities.

#### *Compliance*

- College will comply with RPWD act 2016
- College will follow all the rules and regulations of the union and state government, UGC, and other bodies formulated for the welfare of the persons with disabilities
- College will follow the government reservation policies for the person with disabilities in admission and appointment matters.

#### *Infrastructure support and Convenience*



  
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- College will take initiative to make disable friendly tactile path to classes, seminar hall, canteen, toilet, library, office, etc.
- Infrastructure will be developed more accessible by constructing ramps, fix railings, develop accessible washrooms
- Class rooms will be allocated so that persons with different disabilities get the required assistance. For hearing impaired students, classrooms with audio amplifiers will be used; class rooms will be adjusted in the ground floor as per the need.
- College will reserve first bench of each classroom for persons with disabilities
- College will appoint a grade IV staff of the college for assistance of the disable students
- College will provide mechanical and technical support by providing wheelchair, disabled-friendly sign post, etc.

#### *Academic support*

- College will develop a mechanism to make the library as barrier free and all information will be made accessible through the library portal.
- College will take initiatives for collecting and developing academic resources required for persons with disabilities.
- For dumb and deaf category, special assignments will be considered for internal assessment instead of seminar, group discussion and viva
- College will introduce scholarships for such students.

#### *Sensitization and awareness*

- College will regularly organize awareness and sensitization programmes and events to sustain an exclusive environment and develop confidence among the differently able individuals.
- Similar activities will be conducted in nearby schools and adopted village
- College will encourage such students for higher education
- In mentoring classes PwD sensitization practices will be included
- College will organize training and orientation programmers for the college staff for developing disabled-friendly environment.



  
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